



COMPLIANCE POLICY

The Management of GEDLux, S.L. wishes to establish and publicize its commitment to a genuine Culture of Compliance and to the express prohibition of conduct that may involve criminal acts, by persons associated with it.

For this reason, it has identified all activities where there is a risk of non-compliance with applicable regulations and has adopted specific prevention measures.

In this way, it is determined to work to minimize the exposure to criminal risks of the entire team and of GEDLux itself, always in accordance with its business objectives.

In this sense, the Management ensures that GEDLux is provided with the financial, personal and material resources necessary to maintain an adequate level of crime prevention over time, emphasizing actions aimed at raising awareness, information and training of its entire team, and the establishment of secure channels so that its stakeholders can cooperate in the detection of potentially criminal acts.

In addition, it specifically declares a commitment against any corrupt practice, through internal control measures to fight against active or passive bribery, the acceptance of commissions, facilitation payments or the offering or acceptance of inappropriate gifts and favors, in all its business relationships, both private and public.

The Management warns that failure to comply with the established Compliance rules may result in the application of a sanctions regime, within the legal limits in force, as evidence of its Zero Tolerance of criminal conduct.

It is the will of the Management to extend due diligence to its business partners and third parties, considering their level of commitment to Compliance in the selection and during the commercial relationship with said partners and third parties.

This Policy is available to GEDLux stakeholders and will be duly updated according to the crime prevention needs of the activity.


The Management
In Madrid, 16 October 2022
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Madrid, España